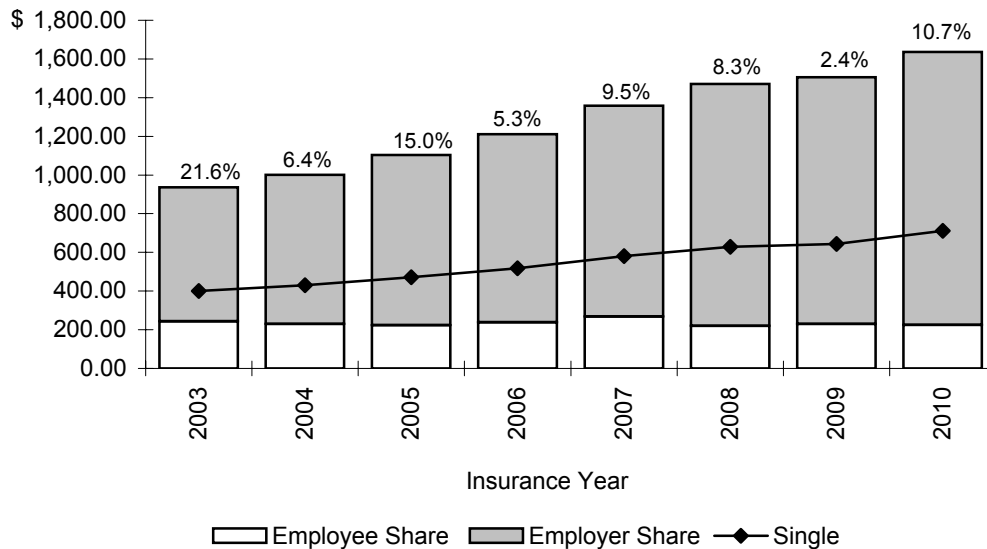


IOWA HEALTH INSURANCE PREMIUM FOR WELLMARK BC/BS PROGRAM 3-PLUS (Monthly Premiums)



Insurance Year	Family Coverage			Single Coverage
	Employee Share	Employer Share	Total Monthly Premium	Total Monthly Premium
2003	\$ 242.90	\$ 693.79	\$ 936.69	\$ 400.29
2004	229.98	770.90	1,007.88	430.72
2005	222.56	881.06	1,103.62	471.63
1st half 2006	222.08	989.75	1,211.83	517.87
2nd half 2006	238.38	973.45	1,211.83	517.87
2007	267.42	1,091.43	1,358.85	580.71
2008	219.44	1,251.81	1,471.25	628.74
2009	230.50	1,275.54	1,506.04	643.60
1st half 2010	230.38	1,435.74	1,666.12	712.01
2nd half 2010	255.02	1,411.10	1,666.12	712.01

Notes:

- 1) Approximately 91.0% of State employees are enrolled in Wellmark Plans. As of January 1, 2008, 25.0% of health contract holders were in Program 3-Plus.
- 2) Percentages indicate "Total Premium" change from prior year.
- 3) The State pays 100.0% of single coverage.
- 4) The State share as of January 1, 2006, was the difference between the total premium for Iowa Select and \$155.48. This dollar amount was then applied to all other plans including Program 3-Plus. Employees were held harmless from any rate increase during the first six months of 2006.
- 5) The State share for all family plans is equal to 85.0% of Iowa Select.
- 6) Employees will be held harmless from the rate increase during the first six months of 2010.

Source: Department of Administrative Services

Iowa LSA Staff Contact: Ron Robinson
(515-281-6256)
ron.robinson@legis.state.ia.us